

NOSM's Performance Goals for 2017-2018 - DASHBOARD Report for the six month period ended October 31, 2017

Vision: Innovative Education and Research for a Healthier North

Mission: NOSM is committed to the education of high quality physicians and health professionals, and to international recognition as a leader in distributed, learning-centred, community-engaged education and research

Values: Innovation, Social Accountability, Collaboration, Inclusiveness, Respect

STRATEGIC GOALS	OUTCOMES FOR 2017-2018	STATUS
STRATEGIC GOAL 1: Enrich our educational programs to foster exemplary quality health care in rural and remote communities.	A continuous quality improvement approach for each academic program and research portfolio (3.1)	
	Masters in Medical Studies (4.1)	
	Develop organizational continuous quality improvement cycle that includes internal quality indicators (3.2)	
STRATEGIC GOAL 2: Strengthen our capacity to perform outstanding research aligned with the health needs of Northern Ontario	An expanded research chairs program that advances research responsive to health issues of Northern Ontario (4.3)	
	Enhancing/developing strategies to ensure research leads to practical applications (4.4)	
	Develop a culture of scholarly/research activity throughout the academic programs (4.5)	
STRATEGIC GOAL 3: Create an inclusive whole school culture and learning environment that supports the growth and development of our faculty staff and learners.	Completion of a comprehensive plan that includes organizational improvement analysis, leadership succession planning, staff and faculty orientation programs and cultural competency training (2.1)	
	A sustainable financial strategy, including identifying (advancing) new revenue streams is established and functional (2.5)	
	Development and implementation of a sustainability plan for key infrastructure: library, educational resources, IT, Labs and research resources (2.4)	
	Healthy and safe work and learning environment is in place (2.7)	
	Identify and advance new revenue streams(5.4)	
STRATEGIC GOAL 4: Empower our faculty members through ongoing engagement and active involvement in all aspects of the school	Work with Northern Ontario health professionals to create functional and supportive clinical and education networks that enable collaboration to effectively carry out teaching and research, as well as clinical care. (1.2)	
	All active clinical faculty receive meaningful feedback on their teaching. At reappointment all renewed CSD faculty are offered the opportunity to discuss their academic career and leadership performance. (2.2, 2.3)	
	Develop a continuing education and professional development plan for faculty (2.2)	
STRATEGIC GOAL 5: Engage our communities, health service partners, and other collaborators strategically to strengthen relationships and expand resources	Strong collaborative relationships are in place with key academic stakeholders/clients (e.g. NOAMA, LEGs, LNGs, SACs, AHSCs,) (1.1)	
	Strong relationships and agreements are in place with northern communities/teaching sites, reinforcing our commitment to social accountability and confirming our mutual understanding of shared interests (1.5)	
	Raise NOSM's profile among Northern Ontarians, philanthropic communities and public/private sectors (5.5)	
	Identify and ensure NOSM's presence at provincial and national tables, including COFM, AFMC, etc.(5.1)	